



## **KENORA DISTRICT MUNICIPAL ASSOCIATION**

**SUBJECT:** The Women of Ontario Say NO, for Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement

**SUBMITTED BY:** The Municipality of Sioux Lookout

**YEAR:** 2024

### **BACKGROUND:**

The Council of The Corporation of the Municipality of Sioux Lookout passed the following at its July 19, 2023 Regular Council Meeting Minutes.

### **RECOMMENDATION:**

**WHEREAS**, all Ontarians deserve and expect a safe and respectful workplace;

**WHEREAS**, municipal governments, as the democratic institutions most directly engaged with Ontarians need respectful discourse;

**WHEREAS**, several incidents in recent years of disrespectful behaviour and workplace harassment have occurred amongst members of municipal councils;

**WHEREAS**, these incidents seriously and negatively affect the people involved and lower public perceptions of local governments;

**WHEREAS**, municipal Codes of Conduct are helpful tools to set expectations of council member behaviour;

**WHEREAS**, municipal governments do not have the necessary tools to adequately enforce compliance with municipal Codes of Conduct;

**NOW, THEREFORE BE IT RESOLVED that The Kenora District Municipal Association** supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and



compliance with them in consultation with municipal governments;

**ALSO IT BE RESOLVED that legislation encompass the Association of Municipalities of Ontario's recommendations for:**

- Updating municipal Codes of Conduct to account for workplace safety and harassment.
- Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario.
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province.
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner.
- Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office.

**COMMITTEE ACTION**

**CONVENTION ACTION**

**Concurrence**\_\_\_\_\_

**Concurrence**\_\_\_\_\_

**Concurrence as Amended**\_\_\_\_\_

**Concurrence as Amended**\_\_\_\_\_

**Non-Concurrence**\_\_\_\_\_

**Non-Concurrence**\_\_\_\_\_

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KDMA President